

Posted: 12.14.18

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT
Hudson, New Hampshire
December 17, 2018
Hills Memorial Library – 18 Library Street

6:30 pm Public Session
followed by Non-public Session

AGENDA

- A. Call to Order:** Chairman Malcolm Price will call the meeting to order.
- Pledge of Allegiance
- B. Public Input**
- C. Presentations to the Board**
1. Association for Experienced Educators Conference Attendance Report – Kim Galluzzo & Nicole Kivett
 2. Full-day Kindergarten Petition Warrant Article – Fabiana Fickett
 3. 2017-2018 Assessment Data (MW)
- D. Requests of the Board**
1. Technology Conference Attendance Request (LR): Attachment # 1
- E. Old Business**
- F. New Business**
1. Proposed FY20 Warrant Articles (KB): Attachment # 2
 2. NH Bond Bank Loan Agreement (KB): Attachments # 3, 4
 3. Teamsters Memorandum of Understanding (KB): Attachment # 5
 4. Extracurricular Nomination (LR): Attachment # 6
- G. Recommended Action**
1. Manifests – Recommended action: Make necessary corrections and sign.
 2. Minutes – Recommended action: Review and approve.
 - a) 12.03.18 Draft Minutes (LR): Attachment # 7
- H. Reports to the Board**
1. Superintendent's Report
 2. Assistant Superintendent's Report
 3. Director of Special Services' Report
 4. Business Administrator's Report

Posted: 12.14.18

At: All Hudson schools, SAU building, district website

I. Committee Reports

J. Correspondence

1. November Discipline Report (LR): Attachment # 8
2. Technology Integration Specialist Report (MW): Attachment # 9
3. Outreach Coordinator Report (MW): Attachment # 10

K. Board Member Comments

L. Upcoming Meetings

Meeting	Date	Time	Location	Purpose
Policy Committee	12.19.18	3:00 pm	SAU Building	Regular Meeting
School Board	01.07.19	6:30 pm	Hills Memorial Library	Regular Meeting
Policy Committee	01.15.19	2:45 pm	SAU Building	Regular Meeting
School Board	01.14.19	6:30 pm	SAU Building	Regular Meeting

M. Non-Public Session

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- (b) The hiring of any person as a public employee.*
- (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*

N. Adjourn

HUDSON SCHOOL DISTRICT
SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
lrussell@sau81.org

Mary Wilson
Assistant Superintendent
(603) 886.1235
mwilson@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Karen Burnell
Business Administrator
(603) 886-1258
kburnell@sau81.org

TO: Hudson School Board

From: Kyle Hancock, Director of Information Technology

Date: December 12th, 2018

Re: 2019 FETC Conference

I am requesting the School Board's approval for my attendance at the 2019 Future of Educational Technology Conference (FETC) on January 27th – January 30th, 2019 in Orlando FL. The Future of Education Technology Conference brings together the most dynamic and creative education professionals from around the world for an intensive, highly collaborative exploration of new technologies, best practices and pressing issues. Learning from and networking with these professionals benefits Hudson's Schools, Teachers and Students. Of specific interest will be learning from other districts who have implemented 1-1 computing projects and how we can further and better our 1-1 computing program in Hudson.

Estimated costs for attending this conference are as follows:

Conference:	\$880
Hotel (3 nights)	\$640
Airfare	\$420
Food & incidentals	\$150
Total:	\$2090

Attending events like this conference is vital in keeping my skillset up to date and remaining apprised of the latest technologies, educational trends and the national direction of educational technology. In addition, it affords the opportunity to meet with vendors and school leaders from across the country.

Thank you,

Kyle Hancock

**PROPOSED WARRANT ARTICLES
2019-2020**

**Warrant Article 1
Alvirne High School Renovation**

Shall the Hudson School District raise and appropriate the sum of \$23,989,957 for the design, construction, and equipping of additions and renovations to Alvirne High School; and further authorize the School Board to issue not more than \$23,989,957 in bonds or notes for the balance of the project costs in accordance with the Municipal Finance Act, (RSA Chapter 33) [no more than this bond may be issued for the project without further authorization of the voters of the Hudson School District] and authorize the School Board to issue, negotiate, sell, and deliver such bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the additional sum of \$644,730 for the first year payment on the bond and authorize the School Board to take any other action necessary to carry out this vote or pass any other vote relative thereto?

(3/5 ballot vote required)
Recommendations required
Estimated tax rate impact: \$.22

**Warrant Article 2
Operating Budget**

Shall the Hudson School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote at the first session for the purposes set forth therein, totaling \$54,765,345? Should this article be defeated, the operating budget will be \$54,226,858 which is the same as last year with certain adjustments required by previous action of the Hudson School District or by law; or the governing body may hold one special meeting under RSA 40:13X and XVI to take up a revised operating budget only.

Estimated tax rate: \$13.82
Default tax rate: \$13.65

**Warrant Article 3
Partial Roof Replacement at Alvirne High School**

Shall the Hudson School District vote to raise and appropriate a sum of \$270,000 to replace a section of the roof at Alvirne High School?

Estimated tax rate impact: \$.09

Warrant Article 4
Increasing Funds in the Capital Reserve School Renovation Fund

Shall the Hudson School District vote to raise and appropriate a sum of up to \$100,000 to be added to the Capital Reserve School Renovation Fund established in September 1999? This sum is to come from the June 30 fund balance available for transfer on July 1 with no amount to be raised by additional taxation.

Estimated tax rate impact: \$.00

Warrant Article 5
Petition for Full-Day Kindergarten

Shall the Hudson School District raise and appropriate the sum not to exceed nine hundred sixty thousand dollars (\$960,000), which represents the funding necessary to implement full-day kindergarten starting in the 2019-2020 school year? The total cost of full-day kindergarten will be offset in the amount of \$1800 per student from State funding and an amount of \$1100 per student, at minimum, from Keno funding. (This appropriation includes one-time implementation costs.)

Estimated tax rate impact: \$.31

=====

L O A N A G R E E M E N T

=====

AGREEMENT, dated the 9th day of January, 2019, between the New Hampshire Municipal Bond Bank, a public body corporate and politic constituted as an instrumentality of the State of New Hampshire exercising public and essential governmental functions (hereinafter referred to as the "Bank"), created pursuant to the provisions of Chapter 35-A of the New Hampshire Revised Statutes Annotated, as amended (hereinafter referred to as the "Act"), having its principal place of business in Concord, New Hampshire, and **Hudson School District** (hereinafter referred to as the "Governmental Unit"):

W I T N E S S E T H :

WHEREAS, pursuant to the Act, the Bank is authorized to loan money (hereinafter referred to as the "Loans") to the Governmental Unit and the Governmental Unit is authorized to contract with the Bank with respect to such Loans to be evidenced by its municipal bonds (as defined in the Act) to be purchased by the Bank; and

WHEREAS, the Governmental Unit has requested a loan from the Bank in the amount of \$8,262,500 (hereinafter referred to as the "Loan") and, to evidence the indebtedness to be incurred thereby, has duly authorized the issuance of its bonds in at least that principal amount (the "Municipal Bonds"), which Municipal Bonds are to be purchased by the Bank in accordance with this Loan Agreement; and

WHEREAS, the Bank has adopted or will adopt a General Bond Resolution (hereinafter referred to as the "Bond Resolution") authorizing the issuance of its bonds from time to time, a portion of the proceeds of which will be expended for the purpose of making the Loan, and will adopt a resolution authorizing the making of the Loan to the Governmental Unit by the purchase of the Municipal Bonds,

NOW, THEREFORE, the parties agree:

1. The following words or terms used herein shall have the following meanings:

(a) "Fees and Charges" shall mean all fees and charges authorized to be charged by the Bank for the use of its services or facilities pursuant to paragraph VIII of Section 6 of the Act.

(b) "Governmental Unit's Allocable Proportion" shall mean the proportionate amount of the total requirement in respect of which the term is used, determined by the ratio that the Loan then outstanding bears to the total of all Loans which are then outstanding, as certified by the Bank.

(c) "Loan Obligation" shall mean that amount of bonds issued by the Bank which is equal to the principal amount of the Municipal Bonds outstanding.

(d) "Maximum Interest Cost Rate" shall mean an interest cost rate 4.25% per centum per annum.

(e) "Municipal Bonds Interest Payments" shall mean the amount to be paid by the Governmental Unit pursuant to this Loan Agreement representing interest due or to become due on its Municipal Bonds.

(f) "Municipal Bonds Principal Payments" shall mean the amount to be paid by the Governmental Unit pursuant to this Loan Agreement representing principal due or to become due on its Municipal Bonds.

2. The Bank hereby agrees to make the Loan and the Governmental Unit hereby agrees to accept the Loan and to sell to the Bank the Municipal Bonds in the principal amount of the Loan. The Municipal Bonds shall bear interest from the date of their delivery to the Bank at such rate or rates per annum as will result in an interest cost rate to the Governmental Unit of the Maximum Interest Cost Rate (as calculated by the "Interest Cost Per Annum" method) or at rates per annum as will result in a lesser interest cost rate to the Governmental Unit as determined by the Bank. The interest cost rate for purposes of this Loan Agreement will be computed as if the Municipal Bonds bore interest from the delivery date of the Bank's bonds, and without regard to Sections 4 and 5 hereof which require that Governmental Unit make funds available to the Bank for the payment of principal and interest at least thirty (30) calendar days (inclusive of Saturdays, Sundays and holidays) prior to each respective principal and interest payment date. Subject to any applicable legal limitations, the rate or rates of interest borne by the Municipal Bonds shall be not less than the rate or rates of interest borne by the bonds issued by the Bank (for corresponding maturities) the proceeds of sale of which were used to make the Loan and to purchase the Municipal Bonds. Notwithstanding the above, the obligation of the Bank to make the Loan shall be conditioned upon receipt by the Bank of the proceeds of bonds issued by the Bank both for the purposes set forth herein and to create the reserves required by the Bond Resolution.

3. The Governmental Unit has duly adopted or will adopt all necessary votes and resolutions and has taken or will take all proceedings required by law to enable it to enter into this Loan Agreement and issue its Municipal Bonds for purchase by the Bank.

4. The Municipal Bonds Interest Payments shall be not less than the total amount of interest the Bank is required to pay on the Loan Obligation and shall be scheduled by the Bank in such manner and at such times as to provide funds sufficient to pay interest as the same becomes due on the Loan Obligation and the Governmental Unit shall make such funds available to the Bank at least thirty (30) calendar days (inclusive of Saturdays, Sundays and holidays) prior to each interest payment date.

5. The Municipal Bonds Principal Payments shall be scheduled by the Bank in such manner and at such times as to provide funds sufficient to pay the principal of the Loan Obligation as the same matures (based upon the maturity schedule provided by and for the Governmental Unit and appended hereto as Exhibit A) and the Governmental Unit shall make such funds available to the Bank at at least thirty (30) calendar days (inclusive of Saturdays, Sundays and holidays) prior to each principal payment date.

6. The Governmental Unit agrees to be obligated to pay Fees and Charges to the Bank. Such Fees and Charges, if any, collected from the Governmental Unit shall be in an amount sufficient, together with the Governmental Unit's Allocable Proportion of other monies available therefore, including any grants made by the United States of America or any agency or instrumentality thereof or by the State or any agency or instrumentality thereof, to pay on a semi-annual basis:

(a) as the same becomes due, the Governmental Unit's Allocable Proportion of the administrative expenses of the Bank; and

(b) as the same becomes due, the Governmental Unit's Allocable Proportion of the fees and expenses of the trustee and paying agents for the bonds of the Bank.

7. The Governmental Unit agrees to be obligated to make the Municipal Bonds Principal Payments scheduled by the Bank on an annual basis and agrees to be obligated to make the Municipal Bonds Interest Payments scheduled by the Bank and to pay any Fees and Charges imposed by the Bank on a semi-annual basis.

8. The Governmental Unit agrees that any loan agreements previously entered into between the Bank and the Governmental Unit in connection with loan obligations previously undertaken and presently outstanding between the Bank and the Governmental Unit, are hereby amended so as to provide that the Governmental Unit shall make such funds available to the Bank with respect to the payment of interest and principal of each such loan obligation, if any, at least thirty (30) calendar days (inclusive of Saturdays, Sundays and holidays) prior to each interest or principal payment date pertaining thereto.

9. The Bank shall not sell and the Governmental Unit shall not redeem prior to maturity any of the Municipal Bonds with respect to which the Loan is made by the Bank prior to the date on which all outstanding bonds issued by the Bank with respect to such Loan are redeemable, and in the event of any sale or redemption prior to maturity of such Municipal Bonds thereafter, the same shall be in an amount equal to the aggregate of (i) the principal amount of the Loan Obligation so to be redeemed, (ii) the interest to accrue on the Loan Obligation so to be redeemed to the next redemption date thereof not previously paid, (iii) the applicable premium, if any, payable on the Loan Obligation so to be redeemed, (iv) the costs and expenses of the Bank in effecting the redemption of the Loan Obligation, and (v) at the direction of the Bank, an amount equal to the proportionate amount of bonds so to be redeemed which were issued by the Bank with respect to the Loan Obligation and necessary to fund a portion of the reserve fund authorized by Section 11 of the Act, less the amount of monies or investments available for withdrawal from such reserve fund and for application to the redemption of such bonds issued by the Bank in accordance with the terms and provisions of the Bond Resolution, as determined by the Bank; provided, however, that, in the event the Loan Obligation has been refunded and the refunding bonds issued by the Bank were issued in a principal amount in excess of or less than the Loan Obligation remaining unpaid at the date of issuance of such refunding bonds, the amount which the Governmental Unit shall be obligated to pay under item (i) hereof shall be the amount set forth in the resolution of the Bank. In the event the Loan Obligation has been refunded and the interest the Bank is required to pay on the refunding bonds is less than the interest the Bank was required to pay on such Loan Obligation, the amount which the Governmental Unit shall be obligated to pay under item (ii) above shall be the amount of interest set forth in the resolution

of the Bank. In no event shall any such sale or redemption of Municipal Bonds be affected without the prior written agreement and consent of both parties hereto.

10. Simultaneously with the delivery to the Bank of the Municipal Bonds, which Municipal Bonds shall be in a form acceptable to the Bank, the Governmental Unit shall furnish to the Bank an opinion of bond counsel satisfactory to the Bank which shall set forth among other things, the unqualified approval of said Municipal Bonds then being delivered to the Bank and that said Municipal Bonds will constitute valid general obligations of the Governmental Unit as required by the Act. The Governmental Unit shall bear the cost of such opinion.

11. The Governmental Unit shall be obligated to notify the Bank and the corporate trust office of the trustee for the bonds of the Bank in writing at least 30 days prior to each interest payment date of the name of the official of the Governmental Unit to whom invoices for the payment of interest and principal should be addressed.

12. The Governmental Unit and the Bank agree that the Municipal Bonds Principal Payments, the Municipal Bonds Interest Payments and the Municipal Bonds or a portion thereof may be pledged or assigned by the Bank under and pursuant to the Bond Resolution.

13. The Governmental Unit agrees upon surrender to it of the Municipal Bonds by the Bank it will, at the option of the Bank, cause there to be delivered to the Bank either registered or coupon Municipal Bonds as the case may be.

14. Prior to payment of the amount of the Loan, or any portion thereof, and the delivery of the Governmental Unit's Municipal Bonds to the Bank or its designee, the Bank shall have the right to cancel all or any part of its obligations hereunder if:

(a) any representation made by the Governmental Unit to the Bank in connection with application for Bank assistance shall be incorrect or incomplete in any material respect; or

(b) the Governmental Unit has violated commitments made by it in its application and supporting document or has violated any of the terms of this Loan Agreement.

15. (a). The Governmental Unit agrees to furnish to the Bank annually as long as any of the Municipal Bonds remain outstanding such financial reports, audit reports and other financial information as the Bank may reasonably require.

(b). So long as the Governmental Unit shall constitute an obligated person within the meaning of S.E.C. Rule 15c2-12 (the "Rule") as in effect from time to time, the Governmental Unit agrees to furnish to the Bank (1) such financial information and operating data with respect to the Governmental Unit at such times and in such forms as the Bank shall reasonably request in order to comply with the provisions of the Rule, (2) when and if available, the Governmental Unit agrees promptly to provide the Bank with its audited financial statements for each fiscal year and (3) the Governmental Unit agrees to provide to the Bank in a timely manner, notice of any of the following events with respect to the Municipal Bonds, if material:

- (a) Principal and interest payment delinquencies.
- (b) Non-payment related defaults, if material.
- (c) Unscheduled draws on debt service reserves reflecting financial difficulties.
- (d) Unscheduled draws on credit enhancements reflecting financial difficulties.
- (e) Substitution of credit or liquidity providers, or their failure to perform.
- (f) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Municipal Bonds, or other material events affecting the tax-exempt status of the Municipal Bonds.
- (g) Modifications to rights of the beneficial owners of the Municipal Bonds, if material.
- (h) Bond calls, if material, and tender offers.
- (i) Defeasance of the Municipal Bonds or any portion thereof.
- (j) Release, substitution or sale of property securing repayment of the Municipal Bonds, if material.
- (k) Rating changes.
- (l) Bankruptcy, insolvency, receivership or similar event of the Government Unit.
- (m) The consummation of a merger, consolidation, or acquisition involving the Government Unit or the sale of all or substantially all of the assets of the Government Unit, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material.
- (n) Appointment of a successor or additional trustee or the change of name of a trustee, if material.

The Governmental Unit agrees that from time to time it will also provide notice to the Bank of the occurrence of other events, in addition to those listed above, if such other event is material with respect to the Municipal Bonds.

The Governmental Unit will provide, in a timely manner, to the Bank, notice of a failure to satisfy the requirements of this Section.

The intent of the Governmental Unit's undertaking pursuant to this Section is to facilitate the Bank's ability to comply with the requirements of the Rule. Accordingly, the Governmental Unit agrees to provide the Bank with any additional information the Bank may reasonably require in order to comply with the requirements of the Rule, as in effect from time to time.

To the extent the Rule no longer requires issuers of municipal securities to provide all or any portion of the information the Governmental Unit has agreed to provide pursuant to this Section, the obligation of the Governmental Unit to provide such information pursuant to this Section also shall cease immediately.

The sole remedy available to the Bank or to any other person for the failure of the Governmental Unit to comply with any provision of this Section shall be an action for specific performance of the Governmental Unit's obligations under this Section.

16. The Governmental Unit shall not take, or permit to be taken, any action or actions that would cause any Municipal Bond to be an "arbitrage bond" within the meaning of Section 148 of the Internal Revenue Code of 1986, as from time to time in effect (the "Code") or a "private activity bond" within the meaning of Section 141(a) of the Code or that would cause any Municipal Bond to be "federally guaranteed" within the meaning of Section 149(b) of the Code, or that would otherwise cause interest on the Municipal Bonds to become included in gross income of the recipient thereof for the purpose of federal income taxation.

The Governmental Unit shall at all times do and perform all acts and things permitted by law and necessary or desirable in order to assure that interest paid by the Governmental Unit on the Municipal Bonds shall be excluded from gross income of the recipient thereof for the purpose of federal income taxation under any valid provision of law and to assure that the Municipal Bonds shall not be "private activity bonds" within the meaning of Section 141(a) of the Code, including the preparation and filing of any statements required to be filed by the Governmental Unit in order to maintain such exclusion.

17. If any provision of this Loan Agreement shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such provision shall not affect any of the remaining provisions of this Loan Agreement and this Loan Agreement shall be construed and enforced as if such invalid or unenforceable provision had not been contained herein.

18. This Loan Agreement may be executed in one or more counterparts, any of which shall be regarded for all purposes as an original and all of which constitute but one and the same instrument. Each party agrees that it will execute any and all documents or other instruments, and take such other actions as may be necessary to give effect to the terms of this Loan Agreement.

19. No waiver by either party of any term or conditions of this Loan Agreement shall be deemed or construed as a waiver of any other terms or conditions, nor shall a waiver of any breach be deemed to constitute a waiver of any subsequent breach, whether of the same or of a different section, subsection, paragraph, clause, phrase, or other provision of this Loan Agreement.

20. This Loan Agreement merges and supersedes all prior negotiations, representations, and agreements between the parties hereto relating to the subject matter hereof and constitutes the entire agreement between the parties hereto in respect hereof.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year first above written.

NEW HAMPSHIRE MUNICIPAL BOND BANK

Attest:

By _____
Secretary, NHMBB

(NHMBB SEAL)

By _____
Chairman, NHMBB Board of Directors

Attest:

By _____
Member of School Board

By _____
District Clerk

By _____
Deputy/District Treasurer

Hudson School District (SEAL)

EXHIBIT A

Hudson School District

MATURITY SCHEDULE - Level Principal Structure

Governmental Unit's Bonds

Due	Principal Amount
2/15/2020	417,500
2/15/2021	415,000
2/15/2022	415,000
2/15/2023	415,000
2/15/2024	415,000
2/15/2025	415,000
2/15/2026	415,000
2/15/2027	415,000
2/15/2028	415,000
2/15/2029	415,000
2/15/2030	415,000
2/15/2031	415,000
2/15/2032	410,000
2/15/2033	410,000
2/15/2034	410,000
2/15/2035	410,000
2/15/2036	410,000
2/15/2038	410,000
2/15/2038	410,000
2/15/2039	410,000
Total Issue	\$8,262,500

HUDSON SCHOOL DISTRICT, NEW HAMPSHIRE
(the "Issuer")

CERTIFICATE OF VOTE REGARDING AUTHORIZATION
OF BONDS AND APPROVAL OF
LOAN AGREEMENT WITH THE NEW HAMPSHIRE MUNICIPAL BOND BANK

I, the undersigned Clerk of the Issuer, hereby certify that a meeting of the Governing Board of Issuer (the "Board") was held on _____. A quorum of the Board was in attendance and voting throughout.

I further certify that there are no vacancies on the Board, that all of the members of the Board were duly notified of the time, place and purposes of said meeting, including as one of the purposes the authorization of bonds and the approval of a Loan Agreement between the New Hampshire Municipal Bond Bank (the "Bond Bank") and the Issuer.

I further certify that the following is a true copy of resolutions unanimously adopted at said meeting:

RESOLVED: That under and pursuant to the Municipal Finance Act, Chapter 33, N.H.R.S.A., as amended, the New Hampshire Municipal Bond Bank Law, Chapter 35-A, N.H.R.S.A., as amended, and other laws in addition thereto, and to votes of the Issuer duly adopted on March 13, 2018 under Article 1 of the Warrant for the annual meeting of the Issuer there be and hereby is authorized the issuance of a \$8,262,500 Bond of the Issuer (the "Bond") which is being issued by the Issuer for the purposes of (i) current refunding the Issuer's \$1,500,000 General Obligation Bond Anticipation Note dated September 20, 2018, which was issued to finance the design, construction, and equipping of additions and renovations to the Wilbur H. Palmer Vocational Technical Center (the "Project") and (ii) financing additional new money costs of the Project.

The Bond shall be dated as of its date of issuance, shall be in such numbers and denominations as the purchaser shall request, shall mature in accordance with the schedule set forth in Exhibit A to a certain Loan Agreement hereinafter described (the "Loan Agreement"), shall bear a net interest cost rate (as defined in the Loan Agreement) of four and one-quarter percent (4.25%) per annum or such lesser amount as may be determined by a majority of the Board. The Bond shall be substantially in the form set forth as Exhibit B to the Loan Agreement and otherwise shall be issued in such manner and form as the signatories shall approve by their execution thereof.

RESOLVED: That the Bond shall be sold to the Bond Bank at the par value thereof plus any applicable premium.

RESOLVED: That in order to evidence the sale of the Bond, the Treasurer of the Issuer and a member of the Board are authorized and directed to execute, attest and deliver, in the name and on behalf of the Issuer, a Loan Agreement in substantially the form submitted to this meeting, which is hereby approved, with such changes therein not inconsistent with this vote and approved by the officers executing the same on behalf of the Issuer. The approval of such changes by said officers shall be conclusively evidenced by the execution of the Loan Agreement by such officers.

RESOLVED: That all things heretofore done and all action heretofore taken by the Issuer and its officers and agents in its authorization of the project to be financed by the Bond are hereby ratified, approved and confirmed.

RESOLVED: That the Clerk and the signers of the Bond are each hereby authorized to take any and all action necessary and convenient to carry out the provisions of this vote, including delivering the Bond against payment therefor.

RESOLVED: That the useful life of the project being financed is in excess of twenty-five (25) years.

I further certify that said meeting was open to the public; the aforesaid vote was not taken by secret ballot nor in executive session; that notice of the time and place of said meeting was posted in at least two (2) appropriate public places within the territorial limits of the Issuer, or published in a newspaper of general circulation in said area, at least twenty-four (24) hours, excluding Sundays and legal holidays, before said meeting; that no deliberations or actions with respect to the vote were taken in executive session; and that the minutes of said meeting have been promptly recorded and have been or will be made open to inspection within one hundred forty-four (144) hours of said meeting, all in accordance with Chapter 91-A, N.H.R.S.A., as amended.

I further certify that the above vote has not been amended or rescinded and remains in full force and effect as of this date.

WITNESS my hand this _____ day of _____, 2018.

CLERK OF ISSUER

(SEAL)

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding (MOU) is entered into between the Hudson School Board ("the Board") and Teamsters Local 633 ("the Union"), and is in reference to the newly created Hudson School District ("District") position of "Groundskeeper 2."

Whereas, the Union is the certified and exclusive representative for "all regular full-time and regular part-time custodians, electricians" employed by the District for purposes of collective negotiations over the terms and conditions of employment; and

Whereas, following the parties' negotiation of their current (2017-2020) collective bargaining agreement ("CBA") and specifically during the 2018-19 school year, the Board has decided, in its sole discretion, to establish the position of Groundskeeper 2;

Now, therefore, the Board and the Union hereby agree as follows:

1. The position of Groundskeeper 2 is a Groundskeeper who currently holds a pesticide license.
2. The position of Groundskeeper 2 is appropriately included in the existing bargaining unit represented by the Union.
3. A joint unit modification petition shall be filed with the Public Employee Labor Relations Board (PELRB) in order update the certification of the bargaining unit represented by the Union to include the positions of Groundskeeper, Groundskeeper 2 and Head Groundskeeper.
4. The terms and conditions of the 2017-2020 collective bargaining agreement (CBA) between the Board and the Union shall apply to the Groundskeeper 2 position.
5. Effective January 1, 2019, the Groundskeeper 2 position shall be included in, and compensated pursuant to, the wage scale for Elementary Head Custodians, as set forth in Article 11, Section A of the CBA.
6. The parties may modify this MOU in writing by mutual agreement.

Agreed to and signed this date _____

Teamsters Local Union

Hudson School Board

HUDSON SCHOOL DISTRICT
SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
lrussell@sau81.org

Mary Wilson
Assistant Superintendent
(603) 886.1235
mwilson@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Karen Burnell
Business Administrator
(603) 886-1258
kburnell@sau81.org

MEMORANDUM

TO: Hudson School Board
FROM: Stephanie Colton, Benefits Coordinator
SUBJECT: Extracurricular Nomination
DATE: December 11, 2018

The following nomination has been submitted for winter of the 2018-2019 school year:

Alvirne High School:

JV Girls Basketball Coach	Mario Gallotto	\$3,675
---------------------------	----------------	---------

Hudson School Board
December 3, 2018

Hills Memorial Library
Public Session 6:37 pm

**Hudson School District
Hudson School Board Meeting
December 3, 2018
Draft Minutes**

Present:

- Mr. Malcolm Price, Board Chair
- Mr. Lee Lavoie, Vice Chair
- Mrs. Patty Langlais
- Ms. Darcy Orellana
- Mr. Michael Blau
- Mr. Lawrence Russell, Superintendent
- Ms. Mary Wilson, Assistant Superintendent
- Ms. Rachel Borge, Director of Special Services
- Ms. Karen Burnell, Business Administrator
- Ms. Caitlin Lynch, AHS Student Representative

A. Non-Public Session

Mrs. Langlais moved to enter non-public session under RSA 91-A:3 II (c), second by Mr. Blau. Roll call vote: Mrs. Langlais, yes; Mr. Blau, yes; Mr. Lavoie, yes; Mr. Price, yes. Motion passes 4-0. The board entered non-public session at 6:00 pm.

Ms. Orellana arrived at 6:10 pm.

Discussion with Champions Before- and After-School Program and their acceptance on handicapped students.

Mr. Lavoie moved to exit non-public, second by Mrs. Orellana. Motion passes 5-0. The board exited non-public session at 6:35 pm.

B. Call to Order

Mr. Price Board Chair called the meeting to order and Mr. Lavoie led the audience in the Pledge of Allegiance at 6:37 pm.

C. Public Hearing

Door replacement at all schools \$212,413.60

Ms. Orellana moved to approve the acceptance of funds for door replacement at a cost of \$212,413.60, second by Mr. Lavoie. Motion passes 5-0.

Public hearing closed.

D. Public Input

Ashley Medeiros RE: Policy KAB Display & Distribution of Informational Materials and Announcements.
12 Oak Ave.

Has three children in Hudson School District.

Volunteer with Scouts.

Would like to see the district look at Policy KAB and reconsider allowing material distribution through school.

Mr. Lavoie stated that the district was taken to court years ago, had to create this policy to end the suit.

Mr. Lavoie moved to send Policy KAB back to legal for review and consideration to allow material distribution, second by Mrs. Langlais. Motion passes 5-0.

This will come back to the Board.

Jessica and James Martin RE: Champions Before- and After-School Program
Not present.

Champions Before and After School Program

Jimmy and Emily (from Champions) answered questions from the Board.

Food Choices – cereal, fruit, yogurt, bagels, nutigrain bars. Discussed limited refrigerator space; more space would allow more choices.

Training- Prior to start of employment everyone undergoes two to three days of training.

Ongoing onsite training / safety training

First aid and CPR training.

If a staff member uses inappropriate behavior – will first discuss with employee; second, write up employee; third, let employee go.

Outdoor time- program has enough staff now so there is outdoor time.

Employee hiring process – Use a screening process provided by a service. Employee must complete an assessment, which will tell them if a person is recommended for hire or not.

Many district employees that worked for former program were not hired.

Champions missed out on some good candidates.

Mrs. Langlais- need to go back to review the topic we discussed in Non-Public.

E. Presentations to the Board

There were no presentations to the Board.

F. Requests of the Board

There were no Requests to the Board.

G. Old Business

There was no Old Business.

H. New Business

Warrant Article to change date of annual meeting

Paul Inderbitzen addressed the Board.

The district has received a request from the Town to change election day to April.

This been forwarded to Legal. This could affect teacher notification date (April 15).

Election day must be second Tuesday of the month. Currently, only Merrimack has an April election date.

Paul believes that moderators have the authority to call an election, but the State has other thoughts on this subject. Would like to see the State create a process in the event of a snow storm.

Mr. Russell will speak to attorney; need to do what is best for the district. If we move the date, it will affect when we can start hiring process.

If there ends up being two separate election dates, both the town and the district will have to pay to cover costs of the election process; currently the costs are shared.

Paul will reach out to other moderators to see what other school districts are doing.

Health and Dental rates FY20 Budget reduction

Currently budgeted 8%

Rates came in at .2% for health and 0% for dental.

New proposed budget \$54,765,345

Mr. Lavoie moved to accept attachment 4 as presented, second by Mrs. Langlais. Motion passes 5-0.

Updated Default Budget Based on Decreased Health and Dental rates

Approved FY19 Budget \$ 79,331,810

Proposed FY20 Budget \$ 54,765,345

Proposed FY20 Default \$ 54,226,858

Mrs. Langlais moved to accept new Default Budget figure as presented, second by Ms. Orellana. Motion passes 5-0.

Budget Transfer SB #6 – 1st reading

Ms. Borge addressed the Board.

\$6,174 from tuition to technology equipment.

Purchase laptops and carts.

Mrs. Langlais moved to approve Budget Transfer SB#6 as presented and waive the second reading, second by Ms. Orellana. Motion passes 4-1. (Mr. Lavoie voted no.)

Budget Transfer SB#7 – 1st reading

Facilities \$10,400 to cover water main break repairs.

Budget Transfer SB#8 – 1st reading

\$19,710.04

From health to contracted services – services by Norm Sanborn while Ms. Burnell was out on medical. Thanks to Norm for his help during this time.

I. Recommended Action

1. Manifests – Recommended action:
Manifests are available to be signed. Make necessary corrections
2. Draft Minutes – Recommended action:
Make necessary corrections and approve

11-19-18 Draft Minutes

Mrs. Langlais moved to approve the draft minutes of 11-19-18 as presented, second by Ms. Orellana. Motion passes 5-0.

J. Reports to the Board

1. Superintendent's Report

Mr. Larry Russell addressed the Board.

Working on data collection from the climate survey.

50% of people commented. Will release the results/information to staff in each building.

Wednesday will be our first budget meeting; we have a good budget and a slide show to present to the Budget Committee.

Security update: mostly complete; all elementary schools now have cameras; HMS now has inside cameras and AHS has improved cameras.

All employees now have scan badges to access their building and panic buttons have been installed. Real-time feed to the Police station is in the works.

2. Assistant Superintendent's Report

Ms. Mary Wilson addressed the board.

Math Instruction – great PD; grassroots effort.

There will be two sessions tomorrow.

Working on full-day kindergarten curriculum for future use.

Met with K-8 certified staff for their input.

1-10-19 community outreach. Skills needed after graduation

To be held at AHS music room at 6:30pm.

3. Director of Special Services' Report

Ms. Rachel Borge addressed the Board

Social/Emotional/Behavioral - topic discussed with South Central Group.

Where are we? Where do we go next, incentives, student recognition?

Where do we send out time – data collection; student need intervention – ongoing effort.

Usually wind up somewhere in the middle.

What else can we do? Outreach Coordinator and two interventionists are working on this topic.

4. Business Administrator's Report

Ms. Karen Burnell addressed the Board.

Budget work for Budget Committee beginning Wednesday.

NH Bond Bank; documents will be available next meeting for your signatures.

K. Committee Reports

There were no Committee Reports

L. Correspondence

Financial Statement

For your information.

\$470,000 fund balance
\$78,000 revenue
\$392,287 expenditures

Budget Transfer Report
For your information

Quarterly Student Activity Reports
For your information.

M. Board Member Comments

Caitlin Lynch- Missed last meeting, was inducted into National Honor Society.

Held first prom committee meeting.

Band and Choral concerts this week (Wed./ Thurs) at 7:00 pm.

Mr. Blau-Honor the memory of President Bush.

Ms. Orellana- No comments

Mrs. Langlais-No comments

Mr. Lavoie- Enjoyed AHS football game; Larry you need some maroon and gold.

Met President Bush once; very down-to-earth man.

Mr. Price – Imagine a concert if the renovation goes through.

Telethon collected \$11,000 last weekend.

N. Non-Public Session

Mrs. Langlais moved to enter into Non-Public Session at 7:50 pm under RSA 91-A:3II (B, C), second by Mr. Blau. Chair called for a roll call vote: Mrs. Langlais-yes; Ms. Orellana-yes; Mr. Blau-yes; Mr.

Lavoie-yes; Mr. Price-yes.

Motion passes 5-0.

Enter Non-Public at 7:50 pm.

The board discussed superintendent evaluation and contract.

Mrs. Langlais moved to exit non-public session and adjourn, second by Mr. Lavoie. Motion passes 5-0.

O. Adjourn

Meeting adjourned at 8:55 pm.

Respectfully submitted,

Dotty Murray (public)

Karen Burnell (non-public)

HUDSON SCHOOL DISTRICT
 SAU # 81
 20 Library Street
 Hudson, NH 03051-4240
 phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
 (603) 886-1235
lrussell@sau81.org

Mary Wilson
Assistant Superintendent
 (603) 886-1235
mwilson@sau81.org

Rachel Borge
Director of Special Services
 (603) 886-1253
rborge@sau81.org

Karen Burnell
Business Administrator
 (603) 886-1258
kburnell@sau81.org

To: Hudson School Board
From: Lawrence W. Russell
Date: December 14, 2018
RE: November Discipline Data

Please see the data below describing discipline throughout the month of November for the Hudson School District:

School	In-School Suspension	Out-of-School Suspension	Reported Incidents of Bullying	Incidents of Bullying Being "Found"
ELC	0	0	0	0
Nottingham West	3	1	0	0
Hills Garrison	2	0	0	0
Hudson Memorial	36	12	10	6
Alvirne	59	21	3	2

Unless noted below, the number of suspensions is equal to the number of students suspended.

HMS ISS detail: 18 x 1; 6 x 2; 2 x 3.
 HMS OSS detail: 6 x 1; 3 x 2.
 9 students served both an ISS and OSS.

AHS ISS detail: 45 x 1; 7 x 2.
 AHS OSS detail: 19 x 1; 1 x 2.
 4 students served both an ISS and OSS.

Technology Integration Status Report

November 2018

District-wide

- Met with Librarians PLC group to discuss technology part of what their students are using.
- I met with Jennifer the districts consultant for the use/training for assistive technology at the Memorial Middle School. I continue to collaborate with Jennifer on Technology topics to improve student learning and achievements using assistive technology. We communicate on a regular basis. Her and I have met with teachers to assist in the use of kami and read write extensions for our students who have IEPs.
- I am continuing to work with students with logging in practices at the younger levels.
- Assisting teachers with basic technology questions regarding equipment such as, printer not working or logging into computers, mouse not working properly.
- Assisting teachers with lessons in the Computer labs at H.G., H.O and NWES.
- I am visiting classrooms and discussing with students the importance of Digital Citizenship.
- Collecting information regarding the applications teachers are using in the classrooms and in the computer labs as learning tools.
- I attended Digital learning/Technology Integration roundtable at Peter Woodbury Elementary School. I was able to collaborate with several Integration Specialists in our surrounding towns. I received great information and shared information as well.
- I attended the three-day conference Christa McAuliffe. I attended sessions throughout the day and had an opportunity to speak with a variety of vendors. I was able to network with other Integration Technology Specialist, IT and teachers.

ELC – H.O. Smith

- Working with Teachers Deane Malizia to update her November information on her website.
- Assisting Alyson Lear with her website and issues that have come up with her updates.
- Continue to support teachers with classroom questions regarding Technology.
- Working with Teachers on updating and improving information on their teacher websites.
- Assisting the teachers in the Lab with students logging in and working in programs for typing, math and reading.

Hills-Garrison

- Continue to work with teachers to add or enhance their websites monthly.
- Teaching lessons with teachers to have students gain more computer knowledge base learning.
- Shared lessons with teachers for their specific grade level

- Worked with Ms. Klingseisen class in the lab while using computers. The students were doing research. Another day I assisted with the students using Prodigy to practice math skills.
- Meeting with PLC groups to assist with technology in classroom to use with classroom lessons.
- Teaching students from Ms. Parham's class on how to search key word and phrases properly.
- Modeled lessons for searching Keyword and phrases for research papers. I worked with students on how to cite a site properly. This was done with the entire fourth grade class over a period of four days.

Nottingham West

- Assisting teachers with the updates of their webpages.
- I am working in classrooms with Mrs. Searles Allen to observe and assist with incorporating lessons using the laptops during Writing and Math times.
- Meeting with PLC to assist teachers with webpage updates and utilizing the technology tools for lessons.
- Gathered lessons for teachers to use for Computer Class to model lessons for teachers.
- Beginning to work with the fourth-grade team on Modeling lessons for searching Keyword and phrases for research papers. I will be working with students how to properly cite references from different internet sites.

Memorial Middle School

- Met with Jennifer S. (assistive technology consultant for the district) and Team 5. We discussed assistive technology that can be used to assist students that are identified and have or don't have IEPs. Read&Write extension and Kami, Google classroom options.
- The teachers from team 5 would like me to come to their classrooms to work with their students with their laptops to show them how to use it properly and how to save documents and creating files to organize their work.
- Met with Jamieson J. setting up the extensions for Read & Write to setup lesson plan for showing his students how to use this tool to help with Science materials.
- I met with Tracey she had questions about using Kami another extension that can be used with assignments for students.
- Working with Jamieson Joyal to teach his students how to use educational tools such as, Kami and Read & Write.

November 2018 Outreach Report

Kerry Durso

In the month of November, most of my referrals were for families who needed mental health support and counseling. There continues to be many referrals for families with financial needs, and I have done ongoing work with families who have already been referred. There were also referrals for families who were looking for housing, or who are about to be displaced from their current housing. This is an area of weakness for resources, as the number of housing supports are limited, and further limited by eligibility requirements.

This month, the middle and high schools have been working to identify students who would benefit from the MHIS program. There continues to be a need for strong collaboration of mental health services and the schools, particularly the middle and high school. It is my hope to continue to work to make the connection between the two, and to identify resources to benefit the families of the Hudson School District. I have been exploring various substance use programs, to provide some educational resources and materials to families.

During the latter half of November, I worked to get 8 families connected to resources for the holidays. I continue to receive referrals for families with these needs. Additionally, Hudson Super Cuts is willing to provide free haircuts to several our students in the school, and I am in the process of working this out.

I continue to focus on attendance interventions and meeting with families to identify resources, understand the laws that govern school attendance and overcome barriers.

I am exploring the following projects for the upcoming months: Mentor Program for MS and Elem. Grandparents support group, mental health/substance use programs for students.

Meetings with parents: 7

Meeting with students: 4

Court Hearings: 4